

BC Forest Safety Council



BC **Forest Safety** Council

Unsafe is Unacceptable

SAFE Companies Program Community Forests, McBride 2007

Tanner Etlon
Forest Safety Council

PURPOSE

- ❖ **Inform** Community Forests about the **SAFE** Companies program
- ❖ **Provide** an overview the Forest Safety Council and the resources available
- ❖ **Explain** how the auditing process works
- ❖ **Identify** the benefits of becoming a **SAFE** Certified company
- ❖ **Answer** any questions



ABOUT MYSELF

- ❖ **A lawyer, but not proud of it**
- ❖ **Not from forest sector, diverse experience**
- ❖ **Started with Task Force**
- ❖ **Now CEO of the Council**
- ❖ **Committed to SAFETY**



The Council

- Central Interior Logging Association (CILA)
- Coast Forest Products Associations (CFPA)
- Community Forest Association (CFA)
- Council of Forest Industries (COFI)
- Interior Logging Association (ILA)
- Interior Lumber Manufacturers Association (ILMA)
- North West Loggers Association (NWLA)
- Steelworkers – IWA Council
- Truck Loggers Association (TLA)
- Western Fallers Association (WFA)
- Western Silviculture Contractors Assoc. (WSCA)
- Federation of BC Woodlot Associations
- BC Timber Sales
- WorkSafeBC
- Ministry of Forests and Range

MA

❖ AF

• F

• D

S

❖ Ow

• A

• U

or

ed

ety Council
able

Our Beliefs

The Forest Safety Council believes that:

- All forestry fatalities and injuries are preventable.
- The safety of forest workers is an over-riding priority.
- Safety excellence is key to the long-term success of our industry and the people who earn a living in the woods.

“Unsafe is Unacceptable”



BC Forest Safety Council
Unsafe is Unacceptable

SAFE COMPANIES: Certification

- ❖ **SAFE** Companies is a sector-wide initiative that is changing the way safety is practiced
- ❖ As of November 1st, 2006 the **SAFE** Companies program has been 'open for business'
- ❖ All forest licencees, forestry contractors & their subcontractors, BCTS, MOFR, and other forest sector organizations need to be aware of how they fit into the **SAFE** Companies certification program and what their audit requirements are...



SAFE Companies – Objectives

❖ SAFE Companies will:

- Lead the industry in changing the forest sector's safety culture
- Serve large, small, and independent employers with safety audit protocols and programs tailored for each employer size
- Provide resources to assist employers in developing safety programs for their workers and worksites
- Improve the level of safety information shared across the sector



The Benefits

Being a **SAFE Certified company** will pay off:

- ❖ Confidence from knowing your safety program protects workers and meets legal requirements
- ❖ Right to display the **SAFE** Certified logo in company communications
- ❖ A 5% rebate after you're certified on premiums paid each year to WorkSafeBC. In good standing
- ❖ Ultimately, the ability to stay in business – **SAFE** Companies Certification will become the minimum standard throughout the industry



BC Forest Safety Council
Unsafe is Unacceptable

SAFE Companies: Audit Process

BASE/SEBASE Audit Components include:

- Management Leadership
- Hazard and Risk Management
- Standards, Procedures and Work Instructions
- Training, Education, and Certification
- Health and Safety Communication Systems
- Incident Reporting and Investigation Systems
- Contractor Systems
- Prime Contractor Selection and Management



SAFE Companies – Employer Sizes

- ❖ **The SAFE Companies Program caters to three business categories**
 - **Individuals** – Focuses on the **INDIVIDUAL** Owner/Operator. If you hire employees or contractors you move to the SEBASE program
 - **Small Companies** – A total of 2 to 19 peak-season workers, which may include dependent contractors
 - **Large Companies** – 20 or more peak season workers, which may include dependent contractors



SAFE Companies - Individuals

- ❖ The focus of this certification will be on how well the individual owner/operator integrates its operation with the safety activities of licencees or larger contracting organizations
- ❖ This part of the program is still under development...however some basic safety criteria will need to be met



Individual Owner/Operator Program

❖ Basic Safety Criteria

- Do you have an ERP, where is first aid?
- Are you servicing your equipment?
- Do you have Safe Work Procedures (JSB's)?
- Do you have a current Fallers Ticket, Driver's License?
- Do you attend Safety Meetings and receive copies of the minutes?
- Do you attend any company Safety Training?
- Have you received orientation?
- Are you getting Safety Alerts from the Council and WorkSafeBC?
- Etc...



SAFE Companies - Small Employers

- ❖ Receives the Safety Toolkit workbook.
- ❖ A company principal or manager attends Council health and safety training course
- ❖ May request the services of a Safety Advocate
- ❖ Complete a self-administered audit for initial certification, to be renewed annually. Subject to quality assurance by the Council.



SAFE Companies - Larger Firms

- ❖ Hire an external auditor trained and recognized by the Council as qualified to conduct the initial certification BASE audit
- ❖ For annual renewals, retain an external auditor or have the audit conducted by a staff member who successfully completes the Council internal auditor training program



SAFE Companies – Registration

Step 1 Send in completed registration form and appropriate fee (next slide)

Step 1a Small Employers...Attend **SEBASE** Training

Step 2 Implement a safety program meeting required audit standards

Step 3 Run your program to produce at least 3 months of safety records

Step 4 Conduct your audit and submit required supporting documentation to the Council

Step 5 After approval by the Council, receive your SAFE Companies Certification and be eligible for 5% WorkSafeBC COR rebate



BC Forest Safety Council
Unsafe is Unacceptable

Post Registration

- ❖ Once a company is registered with **SAFE** Companies, the clock starts ticking
- ❖ The company must then complete their audit and have it submitted within six months
- ❖ Exceptional circumstances will be considered
- ❖ Registrations Costs (includes GST)
 - Large Employers: \$1,272
 - Small Employers: \$ 636
 - Independents: \$ 132.50
- ❖ The added value to your company and to workers is enormous



SAFE Companies - Resources

- ❖ **Safety Toolkit** – A step-by-step workbook designed to help small companies develop and implement safety programs that fit their operations. Provided upon registration
- ❖ **Safety Advocates** – Council-trained safety representatives who give smaller companies on-site advice on their existing safety activities, using the Safety Toolkit and audit tools to ensure that audit standards are met. Companies must be registered and have completed the **SEBASE** training



Resources Cont'd...

- ❖ **Employer Education** – A two-day Council course for small companies on the principles of effective health and safety programs
Upcoming **SEBASE** Courses (see next Slide)
- ❖ **Internal Auditor Training** – A five-day program that qualifies employees of medium-to-large firms to conduct internal audits for annual certification renewals



Scheduled SEBASE Courses

❖ Courses

- Campbell River: April 23-24
- Prince George: April 24-25
- Williams Lake: April 26-27
- Prince George: April 26-27
- Nakusp: April 26-27
- Burns Lake: May 1-2
- Midway: May 3-4
- Salmon Arm: May 5-6
- Port Hardy: May 7-8
- Duncan: May 9-10
- Mission: May 10-11
- Revelstoke: May 14-15
- Kelowna: May 15-16



Registration and Information

- ❖ **Register online at www.bcforestsafe.org**
 - Download SAFE Companies registration form and mail in along with cheque payment
 - Download SAFE Companies registration form and fax to 604-696-3969 with credit card information
 - Register and pay electronically online at www.bcforestsafe.org

- ❖ **Get more details on SAFE Companies or request a registration brochure:**
 - Online at www.bcforestsafe.org
 - By emailing safeco@bcforestsafe.org
 - Or by phoning toll-free at 1-888-632-0211



BC Forest Safety Council
Unsafe is Unacceptable

Questions?



BC Forest Safety Council
Unsafe is Unacceptable

Tanner Elton

(604) 812-7447

elton@bcforestsafe.org



BC Forest Safety Council
Unsafe is Unacceptable

THE PLAYERS - “Employer”

- ❖ S. 1 WC Act “includes every person having in their services ... a person engaged in work ...”
- ❖ Broadly defined
- ❖ Extensive obligations in WC Act and Regulation



Employer's Obligations

❖ Extensive

❖ WC Act S. 115

- Must ensure health and safety of workers (own and others)
- Remedy hazardous conditions
- Establish occupational health and safety policies
- Provide protective equipment
- Provide information, training and supervision to ensure health and safety
- Co-operate in joint committees
- Ensure workers are aware of hazards, comply with WC Act and OHSR



Owner's Obligations

S.119 WC Act

**“Every owner of a workplace must
(a) provide and maintain the owner’s land
and premises that are being used as a
workplace in a manner that ensures the
health and safety of persons at or near the
workplace,**



Owner's Obligations (cont'd)

- (b) give to the employer or prime contractor at the workplace the information known to the owner that is necessary to identify or eliminate or control hazards to the health or safety of persons at the workplace, and**
- (c) comply with this part, the regulations and any applicable orders.”**



Owner's Obligations (cont'd)

WCB Policy D3-119-1 and Guidelines

- ❖ More than one person may be the “owner” of a workplace
- ❖ If multiple owners – all are responsible
- ❖ WCB will look to owner that:
 - Has knowledge of persons at workplace and of existence and potential of harm
 - Has control over the workplace and could have taken steps to reduce risk or conveyed information to persons so they could take steps



Owner's Obligations...Application to Logging

- ❖ Multiple owners is likely – Crown, Licencee, Contractor
- ❖ All “owners” can be responsible
- ❖ Having regard to knowledge and control test WCB will generally look to Licencee
- ❖ Cannot be delegated

