



# Know Your Responsibilities

How many hats did you wear today?

Did you know that as a small licence holder you have multiple responsibilities?

On any given day, you may have responsibilities as:

1. An owner
2. A prime contractor
3. An employer
4. A supervisor
5. A worker

## Workers Compensation Act - Responsibilities

### Section 115

An employer must ensure the safety of all workers at the workplace.

### Section 116

Workers must take reasonable care to protect the workers safety and the safety of other persons.

### Section 117

All supervisors must ensure the health and safety of workers under their supervision.

### Section 118

Prime contractor must ensure that all activities are coordinated and comply with regulation.

### Section 119

Every owner must maintain the land/premises used as a workplace in a manner that ensures the health and safety of all persons at or near the workplace.



## Are you an owner ?

As a licensee am I also an owner? **YES**, definitely.

As an owner what are my responsibilities?

### **1. Provide and maintain the land and premises in a safe manner**

Examples: maintain road access, remove danger trees, repair un-safe crossings, etc.

### **2. Identify and communicate known or foreseeable hazards**

*The owner must know, control and communicate any health and safety concerns of person at or near the workplace, that could result in being harmed (minor or trivial) by a condition or use of the workplace.*

Examples: Hill @ km1 is considered a safety risk, steep slopes on the block, falling next to road, etc.

### **3. Ensure a plan is in place to address the hazards**

- To be done before work activities commence
- Update if there is a change in circumstance
- Includes all worksite activities

Examples: steep slopes plan, hand falling plan, traffic control plan, etc.

### **4. Monitor worksite to ensure the plan is being followed,**

Examples: work is consistent with plan, identification of unforeseen hazards, unsafe work methods, etc.

### **5. Ensure that all work related activities are both planned and conducted in a manner consistent with established safe work practices and regulations.**

Example: steep slopes plan and activities are consistent with WorkSafeBC requirements and safe work practices, etc.

**For more information on safety requirements for community forests contact [info@bccfa.ca](mailto:info@bccfa.ca)**