

Bio and Comments about Alan

Alan Simpson, *BTh., MA (Conflict Management), Cert. ConRes*, is a facilitator, trainer, conflict coach and mediator for individuals and groups. He provides engagement processes and training seminars for leaders and their organizations nationally and internationally. He has 30 years of experience in coaching and training adults, families and organizations in communication skills, change management and conflict engagement. He has worked with businesses, schools, government staff, non-profit boards and faith based organizations. His offerings include leadership development, board management, team building, and retreat facilitation. Alan is a skills coach and instructor for the Justice Institute of BC in the Okanagan.



Education

- MA in Conflict Analysis and Management from Royal Road University, Victoria, BC
- Certificate in Conflict Resolution: Third Party Intervention Mediation, Justice Institute of BC
- 400 hours training in Negotiation, Mediation, Conflict Resolution, Communication, Leadership
- Bachelor of Theology, Northwest College and Seminary, Langley, BC
- Transitional Leadership Training, Outreach Canada, Delta BC
- Prepare/Enrich, Marriage Assessment Facilitator, BC

Previous Experience

- Mediator, Facilitator, Instructor: private practice and sessional staff with JIBC
- Owner Builder: Recently built home in Armstrong BC
- Senior Management/Leadership: Several non-profit faith groups
- Business Owner: Confectionary Sales and Delivery
- Ministerial Leader and Liaison to City Hall: City of Surrey
- Public Speaker/Facilitator: Canada, India, Korea, South Africa
- Grocery Clerk/Manager: Safeway and Overwaitea Foods (Kelowna)
- Snow Plow Operator: Armstrong BC

Darrin Hotte, Creator/Principle -New Solution Mediation

“Having worked with Alan in various situations over the last couple of years, I am continually amazed at his effectiveness as a facilitator, mediator, teacher and coach. Not only does he have these skills at the highest level, he also has a “sixth sense” about what is happening within individuals and groups. I have personally watched him lead groups with very complex conflict through transforming processes that allow them to move forward and realize greater health. I have the utmost confidence in Alan!”

Leanne Harder, Mediator

“I have worked alongside Alan both as a coach at the Justice Institute of BC as well as a member of his team doing organizational health assessments. Alan is a wise, competent and skilled conflict resolution coach, who uses his emotional intelligence, spiritual awareness, and professional wisdom to assist individuals and organizations in responding productively to conflict. He demonstrates integrity, honesty, and humility in his approach. I highly recommend him.”