## Safety and Community Forests

Safety Considerations for Volunteers, Visitors, and Recreation on Community Forest Tenures



| RESPONSIBILITY  | OWNER | PRIME<br>CONTRACTOR | EMPLOYER | SUPERVISOR | WORKER | DIRECTORS/<br>OFFICERS |
|---|-------|---------------------|----------|------------|--------|------------------------|
| Provide and maintain land and premises in safe manner   |       |                     |          |            |        |                        |
| Identify and communicate known & foreseeable hazards on worksite  |       |                     |          |            |        |                        |
| Ensure a safe, practical plan is in place to address hazards  |       |                     |          |            |        |                        |
| Ensure work is done according to the plan, safe work procedures and regulations                           |       |                     | •        |            |        |                        |
| Educate workers on safe work procedures; ensure they know and follow them                                 |       |                     |          |            |        |                        |
| Coordinate the safety activities of all employers, contractors, workers and anyone else at the workplace  |       |                     |          |            |        |                        |
| Compile safety information; share it with designated supervisors and workers                              |       |                     |          |            |        |                        |
| Participate in meetings to discuss work plan and resolve safety issues (e.g., prework, tailgate meetings) |       |                     |          |            |        |                        |
| Participate in follow up communications and actions   |       |                     |          |            |        |                        |
| Ensure Occupational Health and Safety program and policies are in place                                   |       |                     |          |            |        |                        |
| Establish and implement Emergency<br>Response Procedures  |       |                     |          |            |        |                        |
| Ensure Personal Protective Equipment is available and used as required                                    |       |                     |          |            |        |                        |
| Consult and cooperate with WSBC and others to prevent / address safety concerns                           |       |                     |          |            |        |                        |







## Safety for volunteers and visitors

- Volunteer and outreach events can occur on and off community forest tenures
- For events on CFA tenures, CFs are accountable as the site owner and potentially also hold other roles, such as supervisor
- Consider ways to reduce risk and practice due diligence before there is a close call or incident
  - Waivers for volunteer work
  - Volunteer orientation package, outlining safety plan and hazards
  - Tailgate safety talk before outreach events
  - PPE provided by CF?
  - Pre-trip site safety visit (hazard identification and abatement)
- NACFOR supports community projects by allowing non-profits to utilize the storage yard (trails society, community services projects)
- NACFOR does field trips for schools and community groups, on and off the community forest







## Safety for recreation on community forests

- Community forests often overlap recreation areas, high-traffic areas, and create/support recreational opportunities
  - Authorized and unauthorized trails, hunting, ATVs, skiing, firewood, hiking, biking...
- As tenure holders, CFs are considered the "owner" and are responsible for maintaining a safe environment for public land use
- Consider all possible safety risks and mitigation options to practice due diligence:
  - Active community engagement to provide information about conditions and closures (Facebook, Trails/Rec societies, community info centres, tourism maps)
  - Trail and road maintenance
  - Signage to notify users of the risks at all reasonable access points
  - Access control to limit risk in hazardous areas: fencing, gates, signage
- Unauthorized trails on CF tenure are potentially hazardous, unmaintained/unrecorded, may be known about or unknown
  - Tenure holders are still liable and are obligated to manage them for public safety
  - Confusing for the public (crisscrossing trails, signage)
  - Exhaust all steps to show your due diligence to limit risk
  - Consider taking ownership and responsibility for maintenance? Transfer of liability







## What can you do?

If you are a director, officer, or member of the board of an organization that employs people who work on a community forest licence area, here are a few key questions you must ask:

- 1. Does our organization have the necessary health and safety program in place?
- 2. Does that program include effective policies and safe work procedures?
- 3. Do we have effective safety communications with staff?
- 4. Do we regularly review our organization's safety management system?
- 5. Do we have a continual improvement process in place?
- 6. If we have a safety incident, is it reported, investigated and reviewed? Do we follow through with appropriate corrective actions?
- 7. Do directors and officers have enough time and resources to execute their safety responsibilities?