

## The BC Forest Safety Council



BC Forest Safety Council  
*Unsafe is Unacceptable*

2006 BC Community Forest  
Association Conference and AGM  
Burns Lake BC June 3<sup>rd</sup>, 2006

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## SAFE COMPANIES

- ❖ All companies, large and small, will endorse the Forest Safety Accord and have in place all of the necessary programs, personnel and procedures to promote the safety of their workers and those of their contractors



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## SAFE COMPANIES – The Program

### Safety Accord Forestry Enterprise

- ❖ **SAFE Companies will be Industry Leaders in Changing the Safety Culture.**
- ❖ **Designed for all Employers...Large, Medium and Small...**
  - Safety programs and procedures to ensure Safe worksites and workers
  - Actively share safety information – Safety Alerts
  - Committed to Industry Recognized Practices (IRP's)
  - Practice shared responsibility in the sector's multi-layered structure



## SAFE COMPANIES Large Employers

### Large Employer...+20 employees

- ❖ **Audit Requirement...BASE Audit**
- ❖ **Auditor Requirement**
  - Certification Year - External Auditor
  - Year 1 - Internal Auditor\*
  - Year 2 - Internal Auditor\*
  - Recertification Year - External Auditor
- ❖ **Employers Training Requirement - TBD\***
  - Internal Auditor Training
  - OH&S Program Development Training

\*Current Draft WorkSafeBC Standards; Council working at revising



## SAFE COMPANIES...Small Employers

### Small Employer...<20 employees

- ❖ **Audit Requirement...SEBASE Audit**
- ❖ **Auditor Requirement**
  - Certification Year - Internal Auditor
  - Year 1 - Internal Auditor
  - Year 2 - Internal Auditor
  - Recertification Year - Internal Auditor
- ❖ **Employers Training Requirement – TBD**
  - Internal Auditor Training
  - OH&S Program Development Training



## SAFE COMPANIES Audit

- ❖ **BASE/SEBASE Audit Components include:**
  - Management Leadership
  - Hazard and Risk Management
  - Standards, Procedures and Work Instructions
  - Training, Education, and Certification
  - Health and Safety Communication Systems
  - Incident Reporting and Investigation Systems
  - Injury Management
  - Contractor Systems...Shared Safety Responsibility
  - Prime Contractor Selection and Management



## A SAFE COMPANY Will...

- ❖ **Licencee/Owner Safety Responsibility**
  - Determination of Prime Contractor...in writing
  - Provide and maintain land and premises
  - Ensure known existing hazards in the workplace are identified
  - Ensure training, communication, incident investigations and safety committees
  - Ensure emergency response procedures are in place and effective



## A SAFE COMPANY Will...

- ❖ **Role of Prime Contractor**
  - Have the capacity and willingness to make the Safety Management System work
  - Have authority over the contractors and sub-contractors working on the site (If a licencee engages a sub directly, there must be agreement as to the authority of the PC)
  - The ability to assess the site for hazards and risks
  - Co-ordination of the Worksite from a Safety perspective.
- ❖ **THIS IS NOT A PAPER DESIGNATION**



## SAFE COMPANIES -- Initiatives

### ❖ Standards and Audits for Large and Small Employers Almost Complete

- Industry Recognized Practices (IRP's) process in place
- Pilot projects to start this summer and fall
- Auditor training and standards in development
- Training programs being developed to support program

### ❖ Shared Responsibility Review

- To sort out safety accountability in the sector

### ❖ Eligible for 5% Rebate on WSBC Premiums



## Partners Program Proposed Rebates

Total Rebate up to 15%

Performance Management up to 8%

COR OH&S 5% | COR Disability Management 2%

Experience Rating (+100% to -50%)



## SAFE COMPANIES---Pilots

Company	Activity	Region
❖ Canadian Air Crane	Helicopter Logging	Coast
❖ Antler Creek Logging	Manual and Mechanized Falling	Coast
❖ Seneca Reforestation	Silviculture	Interior
❖ Zanzibar Holdings	Silviculture	Interior
❖ Balcaen Consolidated	Full Phase Contractor	Southern Interior
❖ RJ Schunter Contracting	Full Phase Contractor	Southern Interior
❖ Hytest Contracting	Full Phase Contractor	Central Interior
❖ Tahtsa Timber	Full Phase Contractor	Central Interior
❖ Elaho Logging	Full Phase Contractor	South Coast
❖ WD Moore Logging	Full Phase Contractor	North Island
❖ Canfor, Vanderhoof	Large Licencee	Central Interior
❖ Tembec, Creston	Small Licencee	South East Interior
❖ Island Timberlands	Private Land Owner	South Vancouver Island
❖ Copcan Contracting	Road Construction	Vancouver Island
❖ Pioneer Logging	BCTS Contractor	Central Interior
❖ Purdon Trucking	Trucking	Central Interior
❖ BCTS	BCTS Business Unit	Straight of Georgia)



## SAFE Companies Tool Kit

- ❖ **Designed to Assist in Building your Safety Program...Week by Week Chapters**
  - Promoting Safety at Your Worksite
  - Creating Safety Policy/Procedure
  - Holding your Safety Meetings
  - Inspecting your Equipment/Site and Facilities
  - Preparing for Hazards
  - Catch-up Week
  - Safety Knowledge for Employees and Contractors
  - Incidents and Reporting
  - Maintaining a Safe Worksite
  - Next Steps- Audit Requirements and Benefits



## AREAS OF FOCUS

- ❖ A Safety Aware Legal Regime
- ❖ Confident and Competent Workers
- ❖ SAFE Companies
- ❖ Cultural Change



## SAFE LAWS

- ❖ A Safety Aware Legal Regime
  - The legislation, regulations, and procedures will always take safety into account
  - Future laws and regulations will be developed with a safety lens
  - Standards and procedures will be applied where needed to ensure safe worksites



## SAFE LAWS – Initiatives

- ❖ **Reviews of Forestry Related Legislation, Regulations and Practices that have Safety Impacts**
  - Regulatory review of MOFR
  - Practices review of MOFR
  - New Resource Roads Act
  - Review of WSBC legislation, regs and practices
  - Practices under Forestry TruckSafe



## CONFIDENT WORKERS

- ❖ **Confident and Competent Workers**
  - Forestry occupations will be recognized as the skilled and qualified jobs they are
  - All workers in the sector will be fully trained, qualified and, where appropriate, certified
  - Supervisors will also be trained and certified





## CONFIDENT WORKERS -- Initiatives

- ❖ **Faller Certification** (July 31<sup>st</sup>, 2006)
  - First fully certified occupation
  - Mandatory certification almost complete
  - New faller training in place
  - Quality assurance and review process in place
- ❖ **Forestry Supervisors**
  - Pilot training course completed
- ❖ **Others**



## BC SAFE Silviculture

- ❖ Deals with the specific requirements of tree planting, brushing, firefighting etc.
- ❖ A full suite of training and qualification programs
- ❖ Tightly linked to SAFE Companies and Forestry TruckSafe
- ❖ Deals with issues of Employment Standards as well



## Forestry TruckSafe

- ❖ Truck related incidents are now the largest single area of concern
- ❖ The focus of two Summits that developed an Action Plan
- ❖ Strong connections to general Trucking and the Oil and Gas sector
- ❖ Road use committees have been established
- ❖ Standards, practices and regulatory and legislative changes are being worked on with MOFR, Solicitor General and the RCMP



## A SAFE Company will...

### 1. Management Leadership

- ❖ Have a written health and safety policy
- ❖ Discuss managements, supervisors, employees, and contractors responsibilities for health and safety
- ❖ Promote, share, and discuss the BC Forest Industry Health and Safety Accord
- ❖ Senior managers and supervisors must access the operations on an ongoing basis, and discuss health and safety issues with workers and contractors.



## A SAFE Company will....

### 2. Hazard and Risk Management

- ❖ Ensure that the risks of the operation have been evaluated
- ❖ Identify all hazards in the work processes and ensure that adequate controls are in place to reduce the possibility of an incident
- ❖ Conduct training in hazard identification and control with employees
- ❖ Conduct facility inspections and audits
- ❖ Perform maintenance on equipment



## A SAFE Company will....

### 3. Standards, Procedures, & Work Instructions

- ❖ All workers and contractors follow safety rules and regulations, including PPE and SOP's
- ❖ Ensure that the jobsite or facility is meeting the regulatory rules
- ❖ Have applicable legislation available for review by all levels of employees
- ❖ Ensure that the ER procedures are established, functional, clearly known, understood by all levels of employees, and test the plan on a regular and ongoing basis



## A SAFE Company will....

### 4. Training, Education, and Certification

- ❖ Orientations are given to new-hire workers, employees returning after a significant time period, contractors and sub-contractors, and visitors
- ❖ The right to refuse unsafe work is clearly understood by all employees
- ❖ Where applicable, an on the job training program is formal in nature, and specific in the requirements to meet certain standards
- ❖ Certification is validated before work begins, and the expiry dates are tracked to ensure that workers' tickets are current



## A SAFE Company will....

### 5. Health and Safety Communication Systems

- ❖ Regular safety meetings are being held, with active participation by employees, contractors, and sub-contractors
- ❖ Deficiencies identified during safety meetings are dealt with in a timely and effective manner
- ❖ There is a formal and active close call reporting system
- ❖ Documentation for inspections and audits are retained by the company



## A SAFE Company will....

### 6. Incident Reporting and Investigation Systems

- ❖ A written standard for reporting of incidents, and the investigation of these incidents
- ❖ The inclusion of a root cause analysis for investigations, and for education and training of investigators
- ❖ A method of implementing investigator recommendations
- ❖ A standard, monthly and yearly evaluation of statistics
- ❖ The introduction of a safety alert for each incident, including the requirement to share these alerts with the industry where applicable



## A SAFE Company will....

### 7. Injury Management

- ❖ An IM program, it is known to all levels of employees, and management is committed to the process
- ❖ An IM committee, which ultimately makes recommendations to management
- ❖ One individual who is ultimately responsible for the IM Program
- ❖ Return to Work and Stay At Work Programs within the program and is effectively utilizing these



## A SAFE Company will....

### 8. Contractor Management

- ❖ Select their contractors based on an objective selection criteria which includes safety
- ❖ Have a requirement for consistent safety performance improvement from their contractors
- ❖ Is ensuring that any company having prime contractor status is performing their duties in accordance with the regulations and consistent with good safety practices



## A SAFE Company will....

### 9. Prime Contractor Selection/Management

- ❖ **Licencee/Owner must be assured of potential contractors capacity to perform the role.**
- ❖ **Until these capacity requirements are met the licencee retains the role of PC**
- ❖ Has the Prime Contractor role, responsibilities, and authority been signed off by all parties?



## THE PLAYERS - “Employer”

- ❖ S. 1 WC Act “includes every person having in their services ... a person engaged in work ...”
- ❖ Broadly defined
- ❖ Extensive obligations in WC Act and Regulation



## Employer’s Obligations

- ❖ Extensive
- ❖ WC Act S. 115
  - Must ensure health and safety of workers (own and others)
  - Remedy hazardous conditions
  - Establish occupational health and safety policies
  - Provide protective equipment
  - Provide information, training and supervision to ensure health and safety
  - Co-operate in joint committees
  - Ensure workers are aware of hazards, comply with WC Act and OHSR



## Owner's Obligations Cont'd

### WCB Policy D3-119-1 and Guidelines

- ❖ More than one person may be the “owner” of a workplace
- ❖ If multiple owners – all are responsible
- ❖ WCB will look to owner that:
  - Has knowledge of persons at workplace and of existence and potential of harm
  - Has control over the workplace and could have taken steps to reduce risk or conveyed information to persons so they could take steps



## Owner's Obligations...Application to Logging

- ❖ Multiple owners is likely – Crown, Licensee, Contractor
- ❖ All “owners” can be responsible
- ❖ Having regard to knowledge and control test WCB will generally look to Licensee
- ❖ Cannot be delegated

